

# MEET OUR NEW SERVICE PARTNERS

This year, LNPWI is committing \$2.6 million to support projects dedicated to improving employment opportunities for North Philadelphians and building community-university partnerships.

## 1. Internships and Job Training- Steppingstone Scholars & Temple's Center for Bioethics, Urban Health and Policy

**PROJECT DESCRIPTION:** This project will offer high-quality integrated internships in partnership with local high schools and employers to support and encourage students to pursue work, connect to skill enhancement and career awareness opportunities, and prepare students to pursue their work interests over time.

**ELIGIBILITY:** High School students and/or recent graduates from Vaux Big Picture High School, Murrell Dobbins Career and Technical Education High School, El Centro High School, YouthBuild Charter School, and George Washington Carver High School of Engineering and Science.

## 2. North Philadelphia Human Services Career Pathway Initiative- Congreso de Latinos Unidos Inc. & Temple's Dept. of Spanish and Portuguese

**PROJECT DESCRIPTION:** This project will work with local institutions to determine the core competencies needed for careers in the human services sector and create well-defined pathways, including workforce credentials and a registered apprenticeship. Once complete, this system will help North Philadelphia residents acquire the job skills, certifications, and education needed to access positions within this high-demand career pathway.

**ELIGIBILITY:** In-School Youth, Opportunity Youth, and Adults.

## 3. TempleCARES Bridge to Healthcare Career Pathways-Temple's College of Education & District 1199C

**PROJECT DESCRIPTION:** In partnership with LNPWI, The Bridge to Healthcare Career Pathways program will provide occupational skills training, industry credentialing, career coaching and social service supports to approximately 50-60 Opportunity youth to ensure their successful placement in jobs with family-sustaining wages at Temple Health System and other healthcare employers. Current career pathways include Nurse Aide, Medical Office Billing and Coding, Behavioral Health, and Emergency Medical Technician.

**ELIGIBILITY:** Opportunity Youth ages 16-24 living in North Philadelphia

## 4. Training-to-Jobs Connection for Certified Peer Specialists- Project HOME & Temple's Office of Community Relations

**PROJECT DESCRIPTION:** Training-to-Jobs Connection for Certified Peer Specialists will provide enhanced Certified Peer Specialist (CPS) training, where Project HOME is both trainer and one of several employers. The purpose of a CPS is to support others in their recovery process. This relationship is characterized by mutual trust and respect, sharing of experiences, learning about the recovery process, supporting the peer in multiple settings, achieving goals and moving toward a more meaningful life in the community.

**ELIGIBILITY:** Individuals with lived-experience of trauma or other mental health challenges and a high school diploma or equivalency.

## 5. Property Maintenance Gurus Pre-Apprenticeship Programs- Philadelphia Housing Authority, The Electrical Association of Philadelphia & Temple's Center for Community Partnerships

**PROJECT DESCRIPTION:** The Philadelphia Housing Authority (PHA), JEVS Human Services, Temple University's Center for Community Partnerships, The Electrical Associate on Philadelphia (EAP), and Orleans Technical College, have developed a Commercial Property Maintenance Registered Pre-Apprenticeship Program and an Electrical Technician Training Program. These programs will be aligned to employment opportunities with PHA, the PA Apartment Association East, EAP, and the Associated Builders and Contractors Inc. of Eastern Pennsylvania. The training will begin at Temple University with Bridge programming and then transition to PHA's Vaux Workforce Development Center and Orleans Technical College for technical skills training and on the job learning.

**ELIGIBILITY:** PHA residents between ages 18-25 (Property Maintenance Gurus) and PHA and Non-PHA residents (Electrical Technician Training Program)

## 6. Employment Here and Now!- Temple's Institute on Disabilities & Community Integrated Services

**PROJECT DESCRIPTION:** The Employment Here and Now! Program provides meaningful work opportunities for youth with disabilities with a focus on youth who are living and attending school in the North Philadelphia area. These internships will not only help individuals gain confidence and experience that they need to be employed, but this will also create an additional pipeline of talent for the future and provide opportunities for inclusion that might otherwise not present themselves. This program will also help candidates by connecting them to additional employment training agencies to further help candidates improve their skills, assess occupational training needs, and provide an ongoing resource for career advancement.

**ELIGIBILITY:** Youth with disabilities

## 7. North Philadelphia Perinatal Community Health Worker Program- Maternity Care Coalition, Temple's Center for Obesity Research and Education, & Temple's Lewis Katz School of Medicine

**PROJECT DESCRIPTION:** This program, grounded in a reproductive and racial justice framework, aims to prepare and produce a highly qualified workforce of Perinatal Community Health Workers to improve health for Black and Brown pregnant people and their families, while providing meaningful careers for people in North Philadelphia who face exceedingly high levels of poverty and un/underemployment.

**ELIGIBILITY:** People in North Philadelphia who face high levels of poverty and un/underemployment

## 8. Jobs for People/People for Jobs- Called to Serve CDC & Temple's Center for Bioethics, Urban Health and Policy

**PROJECT DESCRIPTION:** The program targets residents in the 19140 zip code, particularly those in the Tioga community. The program will identify employment and job training opportunities in/around the Broad, Germantown Erie Commercial Corridor and those in the region with easy access to public transportation. Called To Serve staff will then work with employers and residents to connect residents with open employment and training opportunities that match their interests and skill sets. CTS will also serve as a coach/mentor for employees once placed to.

**ELIGIBILITY:** Residents in the 19140 zip code

## 9. Enhancing Employment Services and Outcomes for Formerly Incarcerated Philadelphians- Center for Employment Opportunities & Temple's University College

**PROJECT DESCRIPTION:** CEO Philadelphia will partner with Temple University's Pan-African Students Community Education Program and JEVS' 'Looking Forward Philadelphia' to create a pipeline of referrals, resources and employment services for returning citizens. CEO provides an on-ramp to employment for individuals during the vulnerable first few weeks of release from incarceration. By immediately attaching individuals to crew-based employment, providing feedback after each shift, and paying them daily, CEO helps reinforce the benefits of a job. CEO also works to place individuals in permanent employment, and helps participants navigate challenges in the workplace to ensure they remain employed. CEO also takes a holistic view of economic progress by integrating economic opportunity into our model. Our goal is to connect participants to career pathways that lead to better paying, long-term employment. To that end,

**ELIGIBILITY:** Formerly Incarcerated Philadelphians

## 10. Esperanza Alivio Project- Esperanza & Temple's College of Education

**PROJECT DESCRIPTION:** Through the Esperanza Alivio Project, Esperanza, Inc.—a nonprofit community development corporation focused on the revitalization of North Philadelphia's predominantly Hispanic neighborhoods—and Eastern North Philadelphia Workforce Development Corporation (ENPWDC)—the operator of the North Philadelphia PA CareerLink® Center—will introduce a new model of intensive, integrated workforce development, mental health, and other support services for low-income mothers who have trouble maintaining long-term employment. Temple University College of Education's Intergenerational Center will provide expert assessment of the Alivio Project clients, identifying clients' specific mental health needs and the appropriate interventions to help them obtain and retain good-paying jobs.

**ELIGIBILITY:** Low-income mothers who have trouble maintaining long-term employment

## 11. Building Bridges to Opportunity- The Welcoming Center for New Pennsylvanians & Temple's Center for Community Partnerships

**PROJECT DESCRIPTION:** The purpose of Building Bridges to Opportunity is to offer short-term, contextualized English language and skills training "bridges." This will prepare participants to access, enter, and successfully complete vocational training programs that lead to industry-recognized credentials, increase their access to job opportunities, and strengthening their overall economic potential. The Building Bridges to Opportunity program is 100% free to participants.

**ELIGIBILITY:** English Language Learners and Immigrants

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